

HEAD OF ADVISORY

CHENNAI, INDIA

Who are we?

Acolyte is an entrepreneurial professional services firm that blends technology with robust insight to empower organisations who want to access talent directly. While our heritage is from world leading technology, legal, finance, strategy & staffing consultancies, our culture is dynamic, innovative and fun. By keeping creative thinking at the heart of our business and never settling for 'good enough', our people continue to challenge traditional recruitment models and help our clients drive the talent agenda.

Acolyte is revolutionising how clients access and use data through an innovative talent intelligence platform. Acolyte uses big data, analytics and human experience to give its clients a unique perspective on their talent landscape.

You can be a part of a genuinely exciting disruptor to a traditional industry and be at the cutting edge of the development of a new era in recruitment. Within this model you will have great opportunities to learn and expand your skill set.

Working at Acolyte

By keeping creative thinking at the heart of our business and never settling for 'good enough', we've continued to challenge the traditional recruitment model. If you share our forward-thinking ethos, you'll find plenty of opportunities to grow here and will have great opportunities to learn and expand your skill set.

Acolyte is an entrepreneurial business and life here is always exciting. This is the perfect opportunity for someone who is confident, articulate and is inspired by working with a great team in a fast-paced, dynamic environment.

The Role

This is a key strategic position in very high growth area of the business.

We are looking for a commercially-minded, strategy consultant to lead the development of our Intelligence function. This important role will draw on a strong problem-solving and advisory pedigree combined with a commercial, customer centric approach and excellent report writing skills.

The Head of Advisory will be tasked with helping to drive our ambitious growth plans by managing a team that offers bespoke strategic advisory as well as delivering and developing Acolyte's suite of Intelligence products.

You will be a motivated and determined individual, with the commercial awareness, investigative mind and flair for detail that underpin sound advice. Equally important is your intellect, willingness to learn and ability to build relationships, while always making a positive impact with our clients and each other.



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Acolyte is boutique organisation and you will work closely with the sales team and our Talent Operations function in addition to our clients regularly so the ability to build positive relationships and demonstrate excellent interpersonal skills is also vital.

Key role requirements include

- Taking responsibility for the company's Intelligence division
- Guiding the Intelligence function through Acolyte's current & future expansion strategy
- Reporting and delivery responsibility for all Acolyte Intelligence projects
- Supporting a test & learn R&D strategy to enhance our suite of Intelligence products
- Supporting Acolyte's adoption of technology to increase accessibility and efficiency in our Intelligence solutions
- Day to day project and relationship management responsibilities to ensure all delivery timescales are met or exceeded
- Lead a team, providing regular coaching, mentoring and reviews to ensure the team can operate at their very best at all times
- Present regular updates and progress reports to the ExCo team, highlighting key achievements and challenges (as well as potential solutions)

Career Opportunities

Opportunities for development are plentiful. Being a young organisation with ambitious growth plans, our structure is adapting and growing constantly, presenting opportunities to learn, develop and grow and make a real difference to our future and of the product.

We speak plainly and openly, and we're not afraid to question a brief or explain our reasoning. We're naturally open to new ideas and ways of working, and we invite feedback on everything we do.

Your colleagues at Acolyte are experienced and friendly people who are always happy to roll up their sleeves and help out where required.

Our Offices

Acolyte embraces our global client base. Our presence in the UK and India means that, for those who want to, there are always opportunities to travel and experience our many different and exciting cultures.

Benefits

We want you to enjoy your time here and be proud to count the people you work with as friends. Our social committees run events and activities to make life at Acolyte fun and rewarding.

As a valued employee, you'll also benefit from: a competitive salary, generous package and a professional environment.

