PYTHON DEVELOPER

Chennai, India

Who are we?

Acolyte provides insight-led talent solutions.

We partner with senior business leaders to remove growth barriers by providing transparency into the talent environments in which they operate.

An international footprint that supports multi-national client base across a range of sectors (PwC, Marsh McLennan, IG, Manchester United, Toyota, Schneider Electric, etc), diligent professional services and high-quality insights enabled Acolyte to be the ICAEW Advisory Firm of the Year. This recognition helped us to form strategic partnerships with organizations across multiple sectors such as Esure, JT Global and the ACCA.

Our global delivery model blends technology and research expertise to quickly understand, define and remove talent-led barriers to increasing profitability and meeting business objectives – all while introducing our clients to the best talent in the market and supporting day to day tactical hiring.

You can be a part of this genuinely exciting disruptor to a traditional industry and be a contributor to the cutting-edge technology that paves way for a new era in recruitment and Talent Insights.

Working at Acolyte

Keeping creative thinking at the heart of our business and never settling for 'good enough', we have continued to challenge the traditional recruitment model. If you can resonate with our forward-thinking ethos, you'll find plenty of opportunities to grow here, with amazing opportunities to learn and enhance your skills.

Acolyte is an entrepreneurial business and life here is always exciting. This is the perfect place for someone who is confident, articulate and is inspired by working with a great team in a fast-paced, dynamic environment.

The Role

We are growing our tech team in Chennai to help build and maintain our technology ecosystem that supports the functioning of the business. Acolyte's venture into technology has been at a rapid pace and we are leveraging on our tech products to be more efficient and to add significant value to our clients.

This role would be a perfect fit for someone who thrives in a fast-paced start-up like environment and have an undying passion for Software Development and Maintenance

Responsibilities
- Writing reusable, testable, and efficient code
- Develop back-end components to improve responsiveness and overall performance
- Integrate user-facing elements into applications
- Test and debug programs and build unit test.
- Improve functionality of existing systems
- Implement security and data protection solutions
- Assess and prioritize feature requests
- Coordinate with internal teams to understand user requirements and provide technical solutions
- Ability to use readymade API, SDK, Code snippets from 3rd part, open source providers

Requirements
- Minimum 3 years of work experience as a Python Developer
- Expertise in at least one popular Python framework (like Django, Flask or Pyramid)
- Familiarity with event-driven programming in Python
- Familiarity with ORM (Object Relational Mapper) libraries
- Familiarity with front-end technologies (like JavaScript and HTML5)
- Good problem-solving skills
- Solid database skills in a relational database (i.e. PostgresSQL, MySQL, etc.)
- Strong knowledge of version control (i.e. git, svn, etc.)

Career Opportunities

Opportunities for development are plentiful. Being a young organisation with ambitious growth plans, our structure is evolving and growing constantly, presenting opportunities to learn, develop and grow; making a true difference to our future and the product.

We speak plainly and openly, and we are not afraid to question a brief or explain our reasoning. We are naturally open to new ideas and ways of working, and we invite feedback on everything we do.

Your colleagues at Acolyte are experienced and friendly people who are always happy to roll up their sleeves and help out where required.

Our Offices

We are based out of Chennai (Ambattur Industrial Estate). Acolyte embraces a global client base and with offices in London and South India enables us to be engaged with our clients.

Benefits

We want you to enjoy your time here and be proud to count the people you work with as friends. Our social committees run events and activities to make life at Acolyte fun and rewarding.

As a valued employee, you will also benefit from a competitive salary, generous package, professional and vibrant environment, and opportunities for career growth.